

2019 ANNUAL REPORT

CALVARY MEMORIAL CHURCH, OAK PARK IL

Making Jesus Christ Known in Oak Park and Around the World

MEMBERSHIP COVENANT



Having been brought by divine grace to embrace the Lord Jesus Christ and to give ourselves wholly to Him, we do now solemnly and joyfully covenant with each other to walk together in Him with brotherly love to His glory as our common Lord.

We do, therefore, in His strength promise:

That we will commit to private and family worship and conscientiously train our children and bring them up in the nurture and admonition of the Lord;

That we will be careful to encourage each other in the faith and service of our Lord Jesus Christ;

That as we are the light of the world and the salt of the earth, we will seek God’s help to enable us to deny ungodliness and every worldly lust and to walk circumspectly in the world that we may win the souls of many;

That we will cheerfully contribute of our means, as God has prospered us, for the support of a faithful and evangelical ministry among us, for the benefit of the poor, and for the spread of the gospel over all the earth;

That we will in all conditions, even unto death, strive to live to the glory of Him who has called us out of darkness into His marvelous light.



SPRING BUSINESS MEETING 2020
CALVARY MEMORIAL CHURCH

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MEETING AGENDA

1. Call to Order & Prayer
Chris Jahns
Chair, Board of Elders
2. Worship
Chris Hauser
Director of Worship
3. Corporate Prayer
Andy Brandt
Vice Chair, Board of Elders
4. Quorum Establishment
Chris Jahns
5. Review & Acceptance of Minutes
of the 2019 November Business Meeting
Chris Jahns
6. Ministry Highlights
Chris Jahns
7. Financial Report of 2019 Fiscal Year
Pastor Jonathan Cummings
Executive Pastor
8. Facility Review
Pastor Jonathan Cummings
9. Senior Pastor Report
Pastor Gerald Hiestand
Senior Pastor
10. Adjournment of the Meeting
Chris Jahns
11. Closing Prayer
Reggie Winston
Elder



MINUTES

FALL MEETING | NOVEMBER 17, 2019

Welcome & Opening Comments: Chris Jahns opened in prayer at 4:03pm.

Worship in Song: The congregation sang “How Firm a Foundation”.

Corporate Prayer: Dan Hassler

Focus on (1) how God has blessed us as a church and (2) reaching those around us with the gospel.

The body prayed in small groups as directed. Chris said that he was thankful for the health of the body, and that elders and staff pray for the requests of the congregation.

Quorum Establishment: Chris Jahns

Chris asked for new members to stand. Several stood and were applauded. He stated that at the last fall meeting we were calling Pastor Gerald as our Senior Pastor. It’s been a year of blessing and God sustaining us. The congregation rallied together in prayer after Gerald’s injury and he was restored to us. He said he was thankful for ministry and office staff, and for our missionaries and for the blessing they’ve been to us this month. He also expressed thanks for our Deacons serving behind the scenes, and for all others serving in various capacities, willingly and faithfully. He said he was thankful for the Elder Board and shared that “It’s a great joy to serve with these brothers; we enjoy being together”. Chris recognized the elders coming off the board at the close of their terms: Dan Hassler, Brent Rieger, and John Campbell. The congregation applauded. (At some point it was announced that a quorum had been established)

The congregation read the **Membership Covenant** aloud together.

Review and Acceptance of Minutes of the March 2019 Spring Business Meeting: Chris Jahns
Motion made by Matt Friedrich, Seconded by Reggie Winston, Motion Approved

Nominating Committee Report: Dave Voss and Reggie Winston

Dave Voss came to the podium and shared that the committee had the responsibility and privilege of choosing candidates for Nominating Committee. He named the members of the 2019 Nominating Committee and asked them to stand: Johann Buis, Jen Lingle, Josh Ballantine, Jill Gort, and Elder Reggie Winston. It was a blessing to work with this team. Dave was thankful that God has provided us with excellent candidates again. For Nominating Committee seven candidates have been slated for four positions. They are Michelle Afenya, Amy Keating, Nigel Pierre, Michelle Scheffers, Stephanie Smith, Laura Trout, and Manfredo Winton. He asked them to stand. Dave asked everyone to vote for four of the seven candidates on their ballots, and to pass them to the center aisles for collection.

Reggie Winston came to the podium and said that the committee had found three men willing to serve as Elders for the four open positions. A total of nineteen men were found to be qualified and had been contacted. The Nominating Committee recommended Allen Bernthal (current elder) for a second three-year term. The other two candidates chosen by the committee are Craig Moore and Craig Barton. Reggie asked the congregation to mark the ballots Yes or No to ratify the Nominating Committee selections for elder.

Review and Approval of the 2020 Operating Budget: Jonathan Cummings and Tim Hesterman

The elders unanimously approved the 2020 budget. The budget is a plan based on what we know today. We expect giving to meet or exceed our budget every year. A vote for the budget requires something of all of us.

2019 Giving Highlights:

There were many positive signs this year, but challenges lie ahead. We made a push in May for more consistent giving and an increase in the number of givers. Our 2019 budget was \$1.6M. As of last Sunday, we were at \$1.34M. \$302K is needed by the end of the year to meet budget; we need to finish well. The idea of running a marathon is a great analogy for us. There have been a lot of transitions in the last 18-24 months, but we still showed up for the race. If you are a regular giver, please consider giving over and above what you have been giving.

A couple notes on the budget:

1. 5200 line increase is due to Tim Hesterman working as a contractor (replacing Eric Rubio’s role). Some money remains in 5100 for staffing in 2020 on the facility side.
2. 5600 is missionary support. 5700 is outreach.

Jonathan highlighted the pie chart showing total allocation of funds. A motion to approve budget: Moved by Kimya Tuama and Seconded by John Campbell. Chris opened the microphones for discussion. There were no questions. Chris asked the members to mark ballots Yes or No to approve the budget. Simple majority is needed to approve the budget.

Facilities Update: Jonathan Cummings

We are aware that our church home is expensive. We have a lot of repairs that need to be done in the next few years. We do not have to remain in this building to be a church family. But it is apparent that this building provides us a unique worship space and is positioned for outreach. To remain here we need to give serious attention to repair needs and improvement “wants” to enhance mission and vision. Some needs can be addressed through capital campaign and some through the operating budget.

We have an insurance claim pending for the roof and we are waiting to see what monies will be provided.

Scaffolding has been installed for safety. If we decide to replace the roof in sections, we will start on the sanctuary.

A \$600K line of credit was approved in June, but we have not yet obtained it. Jonathan said he could answer any questions.

Capital Campaign: John Campbell

John Campbell commended Jonathan and the team dealing with the roof and insurance companies, etc.

John recounted his history at Calvary, and his sense of the heart of this congregation. We have a very special congregation. We don’t need a building to be where God is present. But we are uniquely positioned here, and God has called us here.

There is a tremendous need in Oak Park to know of the grace and presence of God. What message would be sent if we closed our doors and moved elsewhere? Our witness is tied to the edifice that’s here. John challenged us to participate and invest together in something that will have impact in our community and the kingdom of God. Be in prayer for Godly wisdom.

Election Results:

It was announced that all three Elder candidates were approved, and the congregation applauded. The budget was approved. For the Nominating Committee there was a tie between Michelle Afenya and Stephanie Smith. We cast lots and Dick Reiter chose. The 2020 Nominating will be Amy Keating, Nigel Pierre, Stephanie Smith, and Manfredo Winton.

Chris led us in the singing the Doxology and Brent Rieger closed in prayer. The Fall Business Meeting was adjourned at 5:20 pm.

A MESSAGE FROM GERALD



“ I COUNT IT A TRUE PRIVILEGE TO SERVE YOU AS YOUR PASTOR, AND TO JOURNEY WITH YOU THROUGH ALL OF LIFE’S MOUNTAINS AND VALLEYS.”

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On November 18, 2018, Dr. Gerald Hiestand was called by the members of Calvary Memorial Church to become Calvary’s thirteenth Senior Pastor! To celebrate God’s provision for our church and to officially welcome Pastor Gerald to the position of Senior Pastor, an Installation service was held on **Sunday, January 20, 2019**. A highlight of the evening was hearing from Gerald’s father, the Rev. Dr. Galen Hiestand.

Dear Calvary Family,

There has been much to be thankful for this past year. Our church is at peace and is healthy, and we are growing in our capacity to care for each other. And many of us have personally experienced fresh outpourings of God’s grace and blessing—new jobs, new homes, new friends, new children, new spouses. I thank God for the rich and generous ways he has blessed us above and beyond our expectations (and our merit!).

But it has not, for many of us, been an easy year. Each week I (along with the elders and ministry staff) read through the welcome register prayer requests. So many heartaches and troubles are written there—marriage pain, work difficulties, health crises, parenting challenges, friendship complications, struggles with sin, and more. There are times I feel overwhelmed reading of all the challenges and hardships faced by our congregation. How I wish I could wave a pastoral hand over your pain (and my own) and make it all go away.

And yet through it all, God has been faithful to us. And you have remained faithful to him, and to each other. I count it a true privilege to serve you as your pastor, and to journey with you through all of life’s mountains and valleys. To watch you stay thankful in life’s joys, and to press forward toward Christ in spite of the challenges. The joys of life would be so much less joyful, and the sorrows of life so much less bearable, without each other.

So I thank God for you in my life, and I thank God for your presence in each other’s lives. As we move into a new season, may our faces continue to shine forth for each other the “light of the knowledge of the glory of God” as we behold the face of Jesus Christ.

Know that I love you, am grateful for you, and look forward to what God has in store for us. May the Lord’s blessings and grace in 2020 be a double portion of the blessing and grace he extended to us in 2019. In that hope, I remain, with humble gratitude,

Your Pastor,
Gerald

ELDER UPDATE

Brothers and Sisters,

We are thankful to God for His blessings and faithfulness toward the people and ministries of Calvary Memorial Church throughout 2019. In January, we installed Pastor Gerald Hiestand as our Senior Pastor and have been blessed by his godly leadership and Word-saturated teaching. When he sustained a traumatic brain injury during Holy Week, the people of God pulled together to care for him and carry on. We give thanks for all our Pastors and ministry staff who equip us for the work of the ministry and support us.

I am particularly thankful for the Elders of Calvary Memorial Church who serve joyfully to lead, protect, encourage and pray for the flock. The Elders, Pastor Jonny, Tim Hesterman, and our Finance Committee, manage the finances of the church with great care. Because of God’s abundant provision through your generosity, we ended 2019 meeting and exceeding all of our needs! We have financial challenges ahead with costly roof repairs, but we are confident in God’s faithfulness to us.

Each week, I marvel at the things that are happening in and through our ministry: meeting new people; hearing our passionate singing and worship; loving one another and bearing each other’s burdens; growing through the meaty teaching of God’s Word; praying with each other; enjoying the rich diversity that God continues to build into our Body; seeing an abundance of children, students, young adults and families; talking with our senior saints who bring wisdom and commitment to our church family. These blessings come from God’s hand.

Finally, I am thankful for the Gospel witness that emanates from Calvary, making Jesus Christ and His great love known in our communities and around the world. Our women’s and men’s ministries continue to grow and thrive. Our missions partners extend the Gospel ministry of Calvary to the nations of the world. Our student and children’s ministries, Awana and summer programs enable children to know Christ at an early age. Our English Conversation Café, P.A.D.S. ministry, Celebrate Recovery, and local partnerships...each of these extends the love of Christ and grows us as we join His mission of reconciliation and redemption.

Thank you for your prayers, encouragement, and support of the Board of Elders. We love you and count it a privilege to serve you and pray for you in Jesus’ name.

Chris Jahns
Chair, Board of Elders



“ I AM THANKFUL FOR THE GOSPEL WITNESS THAT EMANATES FROM CALVARY, MAKING JESUS CHRIST & HIS GREAT LOVE KNOWN IN OUR COMMUNITIES AND AROUND THE WORLD.”

A YEAR AT A GLANCE

A FEW METRICS FROM 2019

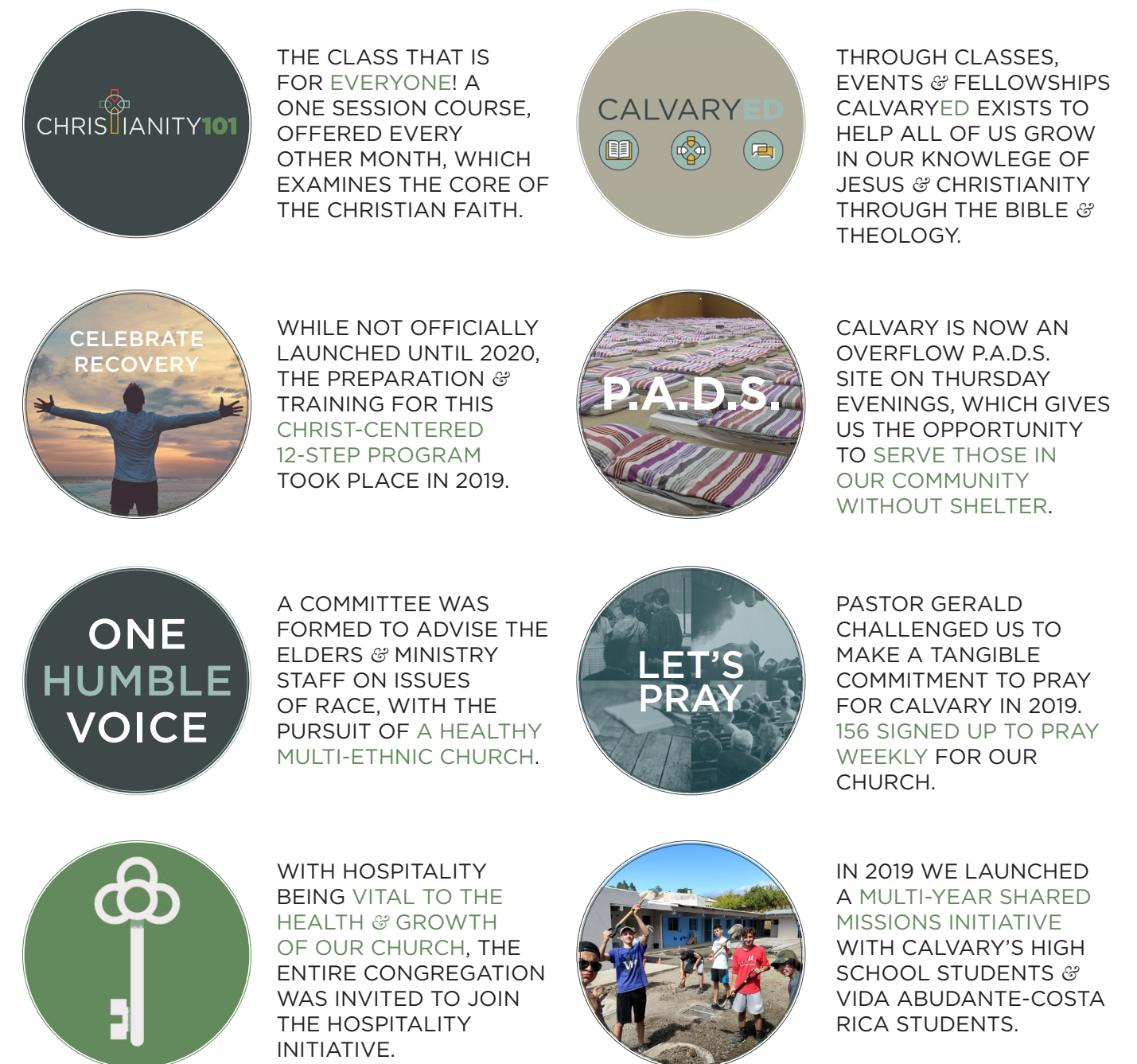


NEW INITIATIVES

A YEAR OF SERVICE, LEARNING, & ENGAGEMENT

Five years ago we celebrated our 100 year anniversary as a local church in Oak Park. In the midst of our celebration of God's work during the first 100 years, we also eagerly and zealously prayed for God to give us the energy to move humbly and boldly into the next 100 years.

These new 2019 initiatives clearly display the wisdom and strength given to us by the Spirit of God to continue on in our calling to make Jesus Christ known. Many of these new programs are the result of congregants listening and responding to the call of God to lead new ministries that serve people in unique ways.



MINISTRY UPDATE

CALVARY KIDS



MINISTRY OVERVIEW

The Children's Ministry at Calvary Memorial Church serves the youngest students and families at Calvary. Sunday mornings serve to give students exposure to the message of the Gospel through developmentally appropriate storytelling and worship. *The Gospel Project* is our core curriculum. The AWANA program on Wednesday nights helps students commit important verses to memory as well as providing applicable teaching to the passages being studied. Students and families have further opportunities for fellowship and growth through events like monthly First Fridays, GAME ON! camp, and the BTS block party.



MINISTRY HIGHLIGHTS

- Game On! was an exciting week filled with lots of face time with families and our **215 CAMPERS**. Several new families who participated in GAME ON! made Calvary their home and regularly attended Calvary Kids programming throughout the fall.
- Our Back to School Block party provided another great outreach for families in our community, several camp families re-visited Calvary for that event.
- Calvary Kids' students packed meals at Feed My Starving Children for their service-focused First Friday.
- We welcomed many new babies at Calvary this year, bringing a number of new families into our Children's Ministry.

PLEASE PRAY

- For enthusiastic and engaged teachers and volunteers to disciple students.
- Wisdom in our aim to give students a rich theological training to enhance the church experience on Sunday mornings.

MINISTRY UPDATE

CALVARY STUDENTS: MIDDLE SCHOOL



MINISTRY OVERVIEW

Middle School Ministry aims to teach our students to fellowship together, worship together, and live on mission together all under the care and modeling of discipleship—the pursuing of Jesus with others further along in the faith. We have leaders whose own pursuit of Jesus is put on display in small group settings, large group settings, and shared normal life moments. Each week, we meet 2-3 times. First, on Tuesday nights, where we share a meal together, participate in group games, engage in Biblical teaching, and process through the lesson and our own lives in the context of small groups. Our second meeting time takes place Sunday mornings. This provides time to connect with each other, and continue in study of the biblical narrative as it fits into the person and life of Jesus. Third, we meet the first Friday of every month for an event or an outing to build camaraderie and community within our group.

5
SERVICE
OPPORTUNITIES

28
STUDENTS (AVG)
ATTEND ON
TUESDAY NIGHTS

8
COMMITTED
VOLUNTEER
LEADERS

7
BOOKS OF THE
BIBLE STUDIED IN
DEPTH



MINISTRY HIGHLIGHTS

- Ten students attended Student Life Camp this summer where they served a local ministry, worshipped with hundreds of other students, and had honest conversations with our church small group.
- After returning from Student Life Camp, we found many ways to serve our community and church family here in Oak Park. Students joyfully served in P.A.D.S., worked Hephzibah's back to school event, and decorated the church for Advent.
- We have begun monthly joint worship nights where we combine with the high school ministry for worship and teaching. It has brought about further unity within our student ministries.
- Our new sixth graders have added so much to our group dynamic in friendship, inquiries, participation, humor, and liveliness.
- This year we saw small groups thrive and friendships span beyond grade and gender lines. We also have been making intentional effort to interview, highlight, and get to know the lesser known students among us.

PLEASE PRAY

- Pray that our students will be engaged during our time together & have a hunger for God.
- Pray for good questions, meaningful conversations, and emotional investment from our students.

MINISTRY UPDATE

CALVARY STUDENTS: HIGH SCHOOL



MINISTRY OVERVIEW

The High School Ministry at Calvary exists to disciple students in their faith by cultivating a heart of worship, fostering an environment of fellowship, and modeling a life on mission so that students can discover their own ministry and be fully equipped to reach the world for Christ. We meet Sundays and Tuesdays each week for times of teaching, prayer, mentoring, and worship, where volunteer adult leaders come alongside our students to be involved in their discipleship. We also have several trips each year where students can grow closer as a community and learn how to live out their faith.



MINISTRY HIGHLIGHTS

- Missions Partnership: In January a team of high schoolers went to Costa Rica to join the youth group of Vida Abundante Heredia for a week on mission. Then in July, the Costa Ricans came to Calvary for a week of local outreach and service.
- All Oak Park/River Forest Youth Events: We joined with other local youth groups for regular worship nights throughout the year, as well as teaming up for a shared High School Winter Retreat.
- Student Leadership: We had our inaugural team of seven student leaders who went through an application and interview process to help lead our ministry efforts.
- 2019 Teaching series included *The Gospel*, *Human Sexuality*, *1 Peter*, *Identity*, and *The Gospel of John*.

PLEASE PRAY

- Pray that students learn how to connect with God in the joy and surrender of worship.
- Pray that Jesus sets students free from the many ways that they are trapped; pray for the mental health of our students.

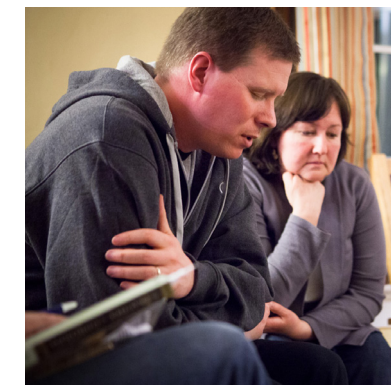
MINISTRY UPDATE

SMALL GROUPS



MINISTRY OVERVIEW

Small Groups are designed to help those who attend Calvary develop relationships with others who can encourage and challenge them to consistently apply the truths of God's Word to each area of their life. Small Groups are our primary means of discipleship and pastoral care at Calvary and it is our desire that these groups foster a loving, prayerful, and self sacrificing community. We offer our congregation a variety of small group options, including home groups (mixed gender), men's groups, women's groups, and groups for Young Adults. Even our Middle School and High School ministries utilize small groups in their programming.



MINISTRY HIGHLIGHTS

- Under the leadership of Pastors Manfred Karolyi and Adam Doi, the areas of focus for 2019 were training, visitation, placement, and growth.
- Small group leaders had an opportunity to gather together for encouragement and fellowship at a summer cookout at a local park.
- In the fourth quarter of 2019, SG leadership transferred to Pastor John Lambuth, with Caroline Wittman leading the effort of assimilation and small group placement.



PLEASE PRAY

- Pray for our new introductory small group, co-led by Pastor Gerald, which started meeting in February 2020.
- Pray for our small group leaders, that they would be given wisdom, patience, and love as they lead.
- Pray that Calvary would be a place where people can be known and loved.
- Pray that God will continue to raise up new leaders.

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STUDENTS &
LEADERS WENT
TO COSTA RICA
\$3,000
RAISED BY
STUDENTS FOR
LOCAL MISSIONS
TRIP
30+
STUDENTS ON
FALL RETREAT

400
SMALL GROUP
SIGNUPS TO DATE
18
MIXED GENDER
HOME GROUPS
5
NEW GROUPS
STARTED IN 2019
40+
COFFEE MEETINGS
WITH SMALL
GROUP LEADERS

MINISTRY UPDATE

CALVARY WOMEN'S MINISTRY



MINISTRY OVERVIEW

Calvary Women's Ministry is committed to providing meaningful opportunities for all of the women of Calvary to grow in Christ. This is accomplished through fellowship, bible study, music, prayer and accountability via small groups, and service to women inside and outside of Calvary. Women gather weekly to engage the scriptures, aided by lay teachers who collaboratively study, pray, and commit to lesson preparation for the women every week. In addition to worship and teaching time, women gather in small groups to discuss and process what is taught, to further engage with additional scriptures and application questions, and connect with and support one another.

MINISTRY HIGHLIGHTS

- The commissioning of Joe and Allie Lemenager was especially meaningful as the initial connection between Allie and GEM missionary, Carol Bonham, took place at our Tuesday morning Bible Study.
- Two Moody students were trained as interns via our Women's Ministry Summer Programming.
- Registration materials are now available in Spanish as well as English.
- Accommodations were made to prepare transcripts of teaching presentations as needed for those with hearing or visual impairment.
- All small groups on Tuesday Mornings are now co-led and intergenerational.
- Monies brought in through the sale of study guides and fundraisers enabled the Women's Ministry to purchase its own video projector and Apple TV.



PLEASE PRAY

- Pray that God would raise up leaders to teach on Tuesday mornings.
- Pray for God's empowering of the leadership of both the Tuesday and Wednesday Studies.
- Pray for life transformation through the renewing of our minds as we study together.

MINISTRY UPDATE

CALVARY MEN'S MINISTRY & ADULT EDUCATION

MINISTRY OVERVIEW

The men's ministry at Calvary is a discipleship ministry that includes small groups, mentoring, monthly breakfasts, special events, and leadership opportunities. The mission of the men's ministry is to help all men grow spiritually by engaging actively in discipleship, outreach, and service in and out of the church.

MINISTRY HIGHLIGHTS

- Five small groups meeting consistently throughout the week, including two new groups.
- Monthly breakfasts averaging 50 men in attendance.
- Consolidated leadership team meeting monthly for strategic planning and prayer.

PLEASE PRAY

- For new initiatives including Pub Meetings, Morning Workout groups (Faith, Fitness, and Fellowship), and Father-Son/Father-Daughter small groups.
- For three more small groups to be started in the winter/spring of 2020 including young adult groups with college students and graduates.



CALVARY MEN'S
MINISTRY

MINISTRY OVERVIEW

In the fall of 2019 we launched our new Adult Education ministry. CalvaryEd exists to help the members and attenders of Calvary Memorial Church grow in their knowledge of Jesus and Christianity through the Bible and theology. CalvaryEd offers classes, events, and fellowships for helping members grow in their faith. These programs include Calvary Core, Calvary Talks, and Calvary Fellowships.

MINISTRY HIGHLIGHTS

- Two four-week CalvaryEd Core classes were held in the fall of 2019: *Scripture: Wisdom from God's Word* and *Devotion: Wisdom for Spiritual Growth*.
- In October, Calvary held its inaugural CalvaryEd Talk, inviting both congregants and the community to hear from and engage with Dr. Karen Swallow on the subject of "*Reading Good Books and Living the Good Life*."
- Calvary's monthly book club came under the Calvary Fellowship umbrella and continued to challenge us to share our love of reading with the church community by meeting to discuss books that both intellectually stimulate and challenge our faith.
- Calvary's two Sunday morning fellowships (formerly ABFs) continue to serve as connection points for Calvary's adults, meeting regularly for community, teaching, and discussion.



20+
WOMEN TRAINED AS LEADERS

75
MEALS PROVIDED THROUGH
MEAL CALENDARS

2
COMPLETE BOOKS OF THE BIBLE
STUDIED IN DEPTH

MINISTRY UPDATE

LOCAL & GLOBAL OUTREACH



MINISTRY OVERVIEW

The Ministry of Local & Global Outreach at Calvary consists of three main areas: personnel, partnerships, and participation. Personnel refers to our local and global vocational missionaries. Our organizational partnerships include Kid's Alive Guatemala, World Vision, By the Hand Club for Kids in the Austin neighborhood, The Lawndale Christian Legal Center in North Lawndale, and Hephzibah Children's Association here in Oak Park. Participation involves all of us who see Calvary Memorial as our home church, where we desire to challenge, encourage, and equip our congregation to make Jesus Christ known by sharing the gospel through various means and contexts.

MINISTRY HIGHLIGHTS

- In 2019 we supported eight individuals participating in various short-term missions contexts.
- For a number of years, we have supported Serina Klotz in Colombia and Bolivia as a mid-term missionary. She will now be transitioning into a long-term capacity.
- In January, Shirley Anne Jacobs was commissioned as a long-term missionary to Paraguay, and in October we commissioned Joe and Allie Lemenager, sending them to Frankfurt, Germany to work with a local-lead church plant among refugees alongside the Bonhams.
- With the monies raised during our GameOn! Camp week, we provided our partner By The Hand, with 220 supply-filled backpacks for the 2019/2020 school year.
- Our desire to meaningfully connect with the local international community is actualized in the thriving English Conversation Cafe and Futbol & Food programs.



PLEASE PRAY

- Pray that we can continue to be a sending church, advancing the Gospel of Christ.
- Pray for partnership opportunities with indigenous lead churches and ministries.
- Pray for our organizational partnerships and opportunities to support and encourage them.

MINISTRY UPDATE

HOSPITALITY & WORSHIP



MINISTRY OVERVIEW

All would agree that a welcoming atmosphere and aesthetically pleasing environment are important for both our visitors and regular attenders. In 2019, this was an area of focus and priority for our staff and elders. Given that this is not something that can be accomplished by a few, our entire congregation was invited to participate.

MINISTRY HIGHLIGHTS

- In February, we held a Hospitality Initiative luncheon to share the hospitality vision and recruit volunteers.
- Welcome Desk Materials were updated to provide consistency in design and content.
- A formalized Security Team and Ambassadors, tasked with identifying and welcoming visitors, joined the Ushers on Sunday mornings to provide a safe and welcoming space.



MINISTRY OVERVIEW

Over the course of 2019 we have not only expanded our musical repertoire (including gospel music, blue grass, and hymns on organ), but have also broadened our instrumentation (adding French horn, viola, violin, flute, acoustic bass, and accordion). We have tapped into the worship leading talents of many Calvary members, while also welcoming guest worship leaders, to help increase the diversity of our musical offerings. We have been blessed by the contributions of our individual musicians and vocalists in addition to our choirs. In all of this it is our prayer and desire to encourage our church body to engage in Spirit-filled, God-glorifying corporate worship.

PLEASE PRAY

- Pray that God would continue to supply singers and musicians to help nurture the diversity that exemplifies and ministers to the body of Christ at Calvary.
- Pray for those who serve in the music ministry each Sunday, that we might be worshiping Christ throughout the week to prepare our hearts to worship Him on Sundays.

31+
SUPPORTED MISSIONARIES
170
ATTENDED OUR MISSIONS
WEEK DINNER
\$26,547
RAISED BY CALVARY'S TEAM
WORLD VISION RUNNERS

FINANCIAL UPDATE

BALANCE SHEET—DECEMBER 2019

NOTES PAYABLE

Cash or Cash Equivalents

1.1106.00 - Chas. Schwab-Money Mkt	\$221.17
1.1115.00 - Community Bank-Checking	\$249,926.34
1.1116.00 - Community-Benevolence Checking	\$23,336.32
1.1117.00 - Community-Restricted	\$35,300.60
1.1118.00 - Community-Debit Card/Kitchen Acct.	\$1,203.13
1.1119.00 - Community-MM Contingency Acct.	\$96,638.50

Total Cash or Cash Equivalents **\$406,626.06**

Receivables

1.1225.00 - Notes Receivable - Housing	\$140,000.00
1.1227.00 - Interest Receivable-Housing note	\$35,742.00
1.1230.00 - Parking Lot Rental Receivable	\$6,000.00

Total Receivables **\$181,742.00**

Deposits and Advances

1.1610.00 - Deposits/Prepaid Expenses	\$3,173.75
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Total Deposits and Advances **\$3,173.75**

Capital Assets

1.1710.00 - Land,Building & Equipment	\$5,270,364.92
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Total Capital Assets **\$5,270,364.92**

Total Notes Payable **\$5,861,906.73**

LIABILITIES, FUND PRINCIPAL, AND RESTRICTED FUNDS

Fund Principal

1.3010.00 - Beginning Equity-General Operations	\$156,117.25
1.3011.00 - Capital Asset Fund Principal	\$5,418,707.47
YTD Net Cash Flow	\$128,302.82

Total Fund Principal and YTD Net Cash Flow **\$5,703,127.54**

Restricted Funds

Restricted Funds

Total Restricted Funds	\$158,779.19
Total Designated Funds	\$0.00

Total Restricted Funds **\$158,779.19**

Total Liabilities, Fund Principal, & Restricted Funds **\$5,861,906.73**

FINANCIAL UPDATE

ANALYSIS OF REVENUES & EXPENSES—DETAIL FOR JANUARY - DECEMBER 2019

Accounts	Actual	Budget	Budget Remaining
Revenues			
Budgetary Contributions			
1.4010.00 - Budgetary Contributions	\$1,716,112.86	\$1,640,100.00	(\$76,012.86)
Total Budgetary Contributions	\$1,716,112.86	\$1,640,100.00	(\$76,012.86)
Rental Income			
1.4112.00 - Rental Income - Parking	\$3,000.00	\$0.00	(\$3,000.00)
Total Rental Income	\$3,000.00	\$0.00	(\$3,000.00)
Other Income			
1.4420.00 - Other Income - Div./Interest	\$104.40	\$0.00	(\$104.40)
Total Other Income	\$104.40	\$0.00	(\$104.40)
Total Revenues	\$1,719,217.26	\$1,640,100.00	(\$79,117.26)
Expenses			
Salaries, Benefits & Allow:			
Salaries			
1.5110.00 - Ministry & Admin Staff Wages	\$685,375.25	\$690,000.00 a	\$4,624.75
1.5120.00 - Professional Development	\$2,409.32	\$2,750.00	\$340.68
1.5125.00 - Book Allowance	\$4,062.10	\$4,600.00	\$537.90
1.5130.00 - Pension Contribution	\$8,153.97	\$11,500.00	\$3,346.03
1.5140.00 - Expense Allowance	\$5,649.65	\$5,400.00	(\$249.65)
1.5190.00 - Facility Staff Wages	\$58,396.49	\$83,050.00	\$24,653.51
1.5195.00 - Payroll Taxes & Allowances	\$58,190.42	\$60,500.00	\$2,309.58
1.5196.00 - Health Insurance Premiums	\$65,942.20	\$66,000.00 b	\$57.80
1.5198.00 - Dental & Vision	\$10,410.46	\$10,000.00	(\$410.46)
1.5199.00 - Life & Disability Insurance	\$1,654.65	\$2,500.00	\$845.35
Total Salaries, Benefits & Allow:	\$900,244.51	\$936,300.00	\$36,055.49
Office and Administration:			
1.5210.00 - Office Supplies	\$3,477.29	\$2,750.00	(\$727.29)
1.5215.00 - Computer Technology	\$6,479.14	\$6,000.00	(\$479.14)
1.5217.00 - Catering Supplies	\$7,799.66	\$7,000.00	(\$799.66)
1.5220.00 - Postage	\$255.24	\$1,000.00	\$744.76
1.5250.00 - Admin & Consulting Expenses	\$44,169.86	\$39,000.00	(\$5,169.86)
1.5260.00 - Equipment & Services	\$19,743.56	\$28,000.00	\$8,256.44
Total Office and Administration:	\$81,924.75	\$83,750.00	\$1,825.25
Building, Grounds & Technology			
1.5310.00 - Facilities Maintenance	\$30,867.43	\$15,000.00	(\$15,867.43)
1.5311.00 - Janitorial Supplies	\$10,294.85	\$15,000.00	\$4,705.15
1.5312.00 - Outside Services	\$37,426.37	\$40,000.00	\$2,573.63
1.5315.00 - Building Repairs	\$45,990.66	\$22,000.00	(\$23,990.66)
1.5330.00 - Property & Casualty Insurance	\$38,456.25	\$41,000.00	\$2,543.75
1.5340.00 - Utilities	\$42,030.93	\$78,000.00	\$35,969.07
1.5350.00 - Vehicle Operations	\$9,896.95	\$5,000.00	(\$4,896.95)
Total Building, Grounds & Technology	\$214,963.44	\$216,000.00	\$1,036.56

FINANCIAL UPDATE

ANALYSIS OF REVENUES & EXPENSES—DETAIL FOR JANUARY - DECEMBER 2019

Accounts	Actual	Budget	Budget Remaining
Worship Ministries:			
1.5410.00 - Seasonal Resources	\$5,109.24	\$5,000.00	(\$109.24)
1.5420.00 - Worship Administrative Expenses	\$2,064.53	\$1,750.00	(\$314.53)
1.5440.00 - Musical Resources	\$2,103.30	\$2,000.00	(\$103.30)
1.5441.00 - Choirs	\$986.47	\$750.00	(\$236.47)
1.5443.00 - Equipment	\$2,221.51	\$3,000.00	\$778.49
1.5480.00 - Ordinances	\$305.18	\$500.00	\$194.82
1.5490.00 - Leadership Development	\$1,522.73	\$1,500.00	(\$22.73)
Total Worship Ministries:	\$14,312.96	\$14,500.00	\$187.04
Children's Ministries:			
1.5510.00 - Teaching Resources	\$2,849.35	\$2,000.00	(\$849.35)
1.5515.00 - Leadership Development	\$400.05	\$500.00	\$99.95
1.5520.00 - Events	\$1,051.73	\$1,500.00	\$448.27
1.5550.00 - Room Supplies	\$1,119.00	\$1,200.00	\$81.00
1.5561.00 - Club Programs (AWANA)	(\$439.51)	\$0.00	\$439.51 c
1.5570.00 - Child Care	\$1,886.25	\$2,000.00	\$113.75
1.5590.00 - Administrative Expenses	\$2,604.27	\$2,500.00	(\$104.27)
Total Children's Ministries:	\$9,471.14	\$9,700.00	\$228.86
Missions:			
1.5610.00 - Long Term Missions	\$243,600.00	\$243,600.00	\$0.00
1.5630.00 - Retired Missionaries	\$33,600.00	\$33,600.00	\$0.00
1.5651.00 - Mission-Minded Month	\$4,536.29	\$4,000.00	(\$536.29)
1.5652.00 - Missions Education	\$13.01	\$0.00	(\$13.01)
1.5654.00 - Short Term Missionaries	\$4,850.00	\$6,500.00	\$1,650.00
1.5656.00 - Mid Term Missionaries	\$5,400.00	\$5,400.00	\$0.00
1.5665.00 - New Candidates	\$2,986.00	\$5,500.00	\$2,514.00
1.5675.00 - Leadership Dev.	\$452.50	\$700.00	\$247.50
1.5680.00 - Field Visitation	\$4,433.69	\$4,000.00	(\$433.69)
1.5690.00 - Administrative Exp.	\$2,323.74	\$800.00	(\$1,523.74)
Total Missions:	\$302,195.23	\$304,100.00	\$1,904.77
Local Outreach			
1.5700.00 - 931 Basketball	\$695.00	\$3,000.00	\$2,305.00
1.5720.00 - Administrative Expenses	\$516.32	\$500.00	(\$16.32)
1.5721.00 - Community Events	\$2,775.58	\$4,000.00	\$1,224.42
1.5722.00 - International Community	\$2,004.12	\$3,000.00	\$995.88
1.5730.00 - Compassion	\$571.35	\$1,000.00	\$428.65
1.5735.00 - Partnerships	\$1,000.00	\$1,000.00	\$0.00
1.5750.00 - Leadership Development	\$173.85	\$500.00	\$326.15
Total Local Outreach	\$7,736.22	\$13,000.00	\$5,263.78
Communications Ministries:			
1.5810.00 - Administrative Expenses	\$3,183.62	\$3,100.00	(\$83.62)
1.5811.00 - Advertising & Publicity	\$1,152.57	\$1,000.00	(\$152.57)
1.5821.00 - Printed Communication	\$4,370.64	\$6,400.00	\$2,029.36
1.5831.00 - Communication Projects	\$4,897.22	\$5,000.00	\$102.78
Total Communications Ministries:	\$13,604.05	\$15,500.00	\$1,895.95

FINANCIAL UPDATE

ANALYSIS OF REVENUES & EXPENSES—DETAIL FOR JANUARY - DECEMBER 2019

Adult and Family Ministries:			
1.6205.00 - Adult Education	\$2,410.91	\$2,000.00	(\$410.91) d
1.6206.00 - Groups	\$1,155.31	\$1,500.00	\$344.69
1.6210.00 - Teaching Resources	\$964.19	\$1,500.00	\$535.81
1.6234.00 - Women's Ministries	\$2,243.41	\$2,500.00	\$256.59
1.6235.00 - Men's Ministries	\$403.26	\$1,500.00	\$1,096.74
1.6255.00 - Hospitality	\$6,674.74	\$2,750.00	(\$3,924.74) e
1.6260.00 - Administrative Expenses	\$649.99	\$500.00	(\$149.99)
1.6261.00 - Leadership Development	\$1,056.22	\$1,500.00	\$443.78
1.6262.00 - Membership	\$1,134.38	\$1,500.00	\$365.62
1.6263.00 - Conferences and Retreats	\$3,107.87	\$3,000.00	(\$107.87)
Total Adult and Family Ministries:	\$19,800.28	\$18,250.00	(\$1,550.28)
Calvary High School			
1.6504.00 - H.S.-Trips	\$2,171.80	\$3,000.00	\$828.20
1.6524.00 - H.S.-Teaching Resources	\$559.15	\$500.00	(\$59.15)
1.6534.00 - H.S.- Events	\$2,084.59	\$2,000.00	(\$84.59)
1.6544.00 - H.S.-Administration	\$604.58	\$500.00	(\$104.58)
1.6564.00 - H.S.-Dinners	\$2,405.53	\$2,000.00	(\$405.53)
1.6570.00 - Childcare	\$920.82	\$2,000.00	\$1,079.18
1.6584.00 - H.S.-Leadership Development	\$1,028.85	\$1,000.00	(\$28.85)
Total Calvary High School	\$9,775.32	\$11,000.00	\$1,224.68
Calvary Middle School			
1.6604.00 - Middle School- Trips	\$3,605.11	\$2,500.00	(\$1,105.11)
1.6614.00 - Middle School-Teaching Resources	\$140.41	\$1,000.00	\$859.59
1.6624.00 - Middle School-Events	\$1,790.92	\$2,000.00	\$209.08
1.6634.00 - Middle School-Administration	\$553.10	\$500.00	(\$53.10)
1.6641.00 - Middles School Dinners	\$1,927.32	\$2,000.00	\$72.68
1.6644.00 - Leadership Development	\$944.73	\$750.00	(\$194.73)
Total Calvary Middle School	\$8,961.59	\$8,750.00	(\$211.59)
Leadership Development			
1.8020.00 - Staff Development	\$5,323.09	\$5,250.00	(\$73.09)
1.8030.00 - Board of Elders	\$1,292.74	\$1,500.00	\$207.26
1.8040.00 - Calvary Lead	\$809.12	\$2,000.00	\$1,190.88
1.8100.00 - Center For Pastor Theologians	\$500.00	\$500.00	\$0.00
Total Leadership Development	\$7,924.95	\$9,250.00	\$1,325.05
Total Expenses	\$1,590,914.44	\$1,640,100.00	\$49,185.56
Net Total	\$128,302.82	\$0.00	(\$128,302.82)

- a. \$16,000.00 transferred from account 5110 to 5250 for consulting
b. \$8,000.00 transferred from account 5196 to 5250 for consulting
c. \$1,000.00 funded from account 2894 Restricted Acct.
d. Changed name from Foundations
e. Changed name from Connections

FINANCIAL UPDATE

SUMMARY OF RESTRICTED/DESIGNATED ACCOUNTS | JANUARY - DECEMBER 2019

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Credit Adjustments	Debit Adjustments	Ending Balance
Restricted Funds						
Other Restricted Funds						
Other						
1.2600.00 - Contingency Fund	\$88,000.00	\$0.00	\$0.00	\$6.46	\$6.46	\$88,000.00
1.2620.00 - Benevolence Fund	\$27,424.72	\$0.00	\$0.00	\$17,549.96	\$21,638.36	\$23,336.32
1.2625.00 - Facilities Reserves Fund	\$30,000.00	\$0.00	\$0.00	\$3,300.00	\$22,307.64	\$10,992.36
1.2644.00 - Housing Project	\$600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$600.00
1.2710.00 - Memorial Fund #1	\$4,466.49	\$0.00	\$0.00	\$0.00	\$0.00	\$4,466.49
1.2820.00 - Women's Ministries- Events	\$800.00	\$0.00	\$0.00	\$1,000.00	\$800.00	\$1,000.00
1.2822.00 - Student Missions Trip	(\$2,031.00)	\$0.00	\$0.00	\$10,369.43	\$3,443.66	\$4,894.77
1.2827.00 - 931 Basketball Funds	\$7,559.38	\$0.00	\$0.00	\$1,750.00	\$4,996.94	\$4,312.44
1.2828.00 - Furlough Expenses Fund	\$27.94	\$0.00	\$0.00	\$0.00	\$0.00	\$27.94
1.2845.00 - Christmas in October Fund	\$0.50	\$0.00	\$0.00	\$8,161.00	\$8,161.00	\$0.50
1.2847.00 - Staff Fund	\$6,692.57	\$0.00	\$0.00	\$6,309.00	\$6,660.00	\$6,341.57 #1
1.2854.00 - Sound Equipment	\$5,574.96	\$0.00	\$0.00	\$0.00	\$0.00	\$5,574.96
1.2860.00 - Special Missions Project	\$6,102.37	\$0.00	\$0.00	\$955.00	\$6,782.37	\$275.00
1.2862.00 - Wednesday Dinners Fund	(\$600.60)	\$0.00	\$0.00	\$10,445.59	\$11,294.08	(\$1,449.09)
1.2864.00 - Books Fund	\$599.41	\$0.00	\$0.00	\$98.00	\$52.00	\$645.41
1.2867.00 - Children's S.S. Offerings	\$104.79	\$0.00	\$0.00	\$350.40	\$420.00	\$35.19
1.2872.00 - Organ Renovation Fund	\$875.00	\$0.00	\$0.00	\$0.00	\$200.00	\$675.00
1.2881.00 - Short Term Missions Trips	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$50.00
1.2886.00 - Capital Campaign	\$0.00	\$0.00	\$0.00	\$8,565.00	\$0.00	\$8,565.00
1.2890.00 - Manfred Karolyi	\$3,350.00	\$0.00	\$0.00	\$420.00	\$3,770.00	\$0.00
1.2894.00 - AWANA-Scholarship	\$2,510.00	\$0.00	\$0.00	\$0.00	\$2,000.00	\$510.00
1.2898.00 - Orphan Adoption Sunday	\$170.00	\$0.00	\$0.00	\$0.00	\$0.00	\$170.00
1.2901.00 - Staff Development Grant	\$455.98	\$0.00	\$0.00	\$0.00	\$0.00	\$455.98
1.2905.00 - The Field School	(\$716.75)	\$0.00	\$0.00	\$7,742.60	\$7,689.30	(\$663.45) #2
1.2906.00 - CPT	(\$6.58)	\$0.00	\$0.00	\$2,273.99	\$2,283.56	(\$16.15) #2
1.2907.00 - Younglife	\$0.00	\$0.00	\$0.00	\$656.20	\$677.25	(\$21.05) #2
Total Other	\$181,959.18	\$0.00	\$0.00	\$80,002.63	\$103,182.62	\$158,779.19
Total Other Restricted Funds	\$181,959.18	\$0.00	\$0.00	\$80,002.63	\$103,182.62	\$158,779.19
Total Restricted Funds	\$181,959.18	\$0.00	\$0.00	\$80,002.63	\$103,182.62	\$158,779.19

#1 Staff Christmas bonus given in January 2020
#2 Outstanding invoices paid in January 2020

BENEVOLENCE UPDATE

18K
AMOUNT
BROUGHT IN FOR
BENEVOLENCE

15
REQUESTS
MADE & APPROVED

22K
AMOUNT
DISBURSED FROM
BENEVOLENCE IN
2019

MINISTRY OVERVIEW

The mission of the Benevolence Ministry is to be a doorway of support for temporary crises help to members and regular attenders of the Calvary church family. The benevolence committee members serving on behalf of the church are Marcia Bowman (chair), Christine Cummings, Bob Davis, Jill Gort, and Dawneen Suriano.

MINISTRY HIGHLIGHTS

- Each request for assistance made during 2019 was approved and total disbursements were \$21,638.36.
- Our Benevolence account continues to carry a positive balance, positioning us well to serve those in need within our congregation.

PLEASE PRAY

- Praise God for His provision through the generosity of His people.
- Pray for those in our congregation experiencing financial need, unemployment, and underemployment.

CALVARY'S MINISTRY STAFF

STRIVING TO BE DEEPLY COMMITTED TO THE GOSPEL
FOR THE GOOD OF OUR PEOPLE AND OUR COMMUNITY



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MINISTRY STAFF UPDATE

In the first quarter of 2020, we welcomed Becky Corsei to the Ministry Staff team in the roles of Event Coordinator & Ministry Assistant for Children's Ministries.

OUR PRAYER FOR CALVARY

We thank our God always when we remember you in our prayers, because we hear of your love and of the faith that you have toward the Lord Jesus and for all the saints, and we pray that the sharing of your faith may become effective for the full knowledge of every good thing that is in us for the sake of Christ. For we have derived much joy and comfort from your love, my brothers and sisters, because the hearts of the saints have been refreshed through you.

(BASED ON PHILEMON 1:4-7)

May the God of peace who brought again from the dead our Lord Jesus, the great shepherd of the sheep, by the blood of the eternal covenant, equip you with everything good that you may do His will, working in us that which is pleasing in His sight, through Jesus Christ, to whom be glory forever and ever. Amen.

HEBREWS 13:20-21 (ESV)